

Distrito Escolar Independiente de Austin
Comité Consultivo de Equidad (EAC, por sus siglas en inglés)
Minutas de la junta del
12 de septiembre de 2023

"#!\$%&'(!)\$%*+,#('-%!. /!"0,'.1!. /#!2345!+!/!6/ , *'7!/ *!8/6+%*!9!-'6(, 1#& / *(!/#!:!. /!
&19%! . /!: ; :<!8161!=%*+'. /616>!. '+=, ('6!9!(%&16!& / .'. 1+! / *!6/#1='7*!=%*!#%+!1+, *(%+!
/ * , & /61. %+! / *!#1!1? / * . 1!. /!1@1A%B!" +(1+!&' * , (1+! . /!#1!A, *(1!+!/!=%&8# / & / * (1*!=%*!
#%+!&1(/6'1#/+! . /!#1!A, *(1!9!+, !?61@1='7*! / *!-' . /%>!0, /!/+ (C*! . '+8%*'@#/+! / *! /#!+!'(!%D/@!
./#!"2\$B!

ASISTENCIA

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Miembros de la comunidad/personal del AISD

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1.1. 2!#1+!FG<H!8B&B!.'! '*='%!1!#1!A, *(1!#1!=%86/+'. / *(1!./#!" 2\$!1!*/++1!
41*(1&16J1K 51'*(%*B!L16'.!M1N1-'!=%&816(/!'*0%6&1='7*!+%@/!/#!1==/+%!1#!
'.'%&1!/++81P%#!. ,61*(/!#1!A, *(1!./#!" 2\$B!

7"# 6 (8 *%/, 9&(3#) *+# : ; <+&' (#

2.1. 1!*/++1!41*(1&16J1K51'*(%*!Q'N%!, *!=%&/ *(16%!8R@#='%!1!#1+!FG<<!8B&B!S1.'!1!
TQ1*!Q'N%!, *!=%&/ *(16%!8R@#='%!1!#1+!FG<U!8B&B!

="# 5 : 9 (<, '&>%#) *#+, 3# 8 %& . /, 3#) *#+, #- . %/ , #) *+456#

3.1. V%+!&' / &@6%+!./#!" 2\$!186%@16%*!#1+!&'*, (1+!./!#1!A, *(1!./!+/+%*/+!
/+8/'#1+/!./#!" 2\$!./!&19%!. /! : ; : <!1!#1+!FG<W!8B&B!

?"# 43/.) &, %/*3#3 (<9*3, +&*%/*3@#A* 'B#C&9+3#) *#+, #D9* : , 9, / (9&, #E, F, 99 (#

4.1. !&# , &WXYZ&JO " O[&Q#P) 8/&>+) (40&>K; 0\$O(OK#[&QO24JO&6/4 " 4\$) [&-&: 0, , 4*#&7)) K4\$, &
J/O, 0\$(#/) \$&8\$&P4%O) &%O&60* ; &74/2, &%O&2#&S/OJ#/#() /4#&R#P#//) [&*) " J#/(40/) \$&, 8, &
OUJO/40\$*4# , &O\$&O&J/) K/# " #&-&, O&%4, *8(4D&,) ?/O&O&J/) K/# " #&%O&(O*\$) 2) K\#&O\$&2#&
S/OJ#/#() /4#&R#P#//) O&

G"# E (/&'&, 3#3 (<9*#+, #*3/9. '/. 9, #) *+456#H#+ (3# 8 &* 8 <9(3#% . *F(3#

5.1. L16'.!M1N1-'!86%8%6=%*1!*%('=1+!+%@6/!#1!/+6, =(, 61!/?*/61#!./#!" 2\$!9!/#!
=6%*%?61 &1!8161!/#!='=#%!/++=#16! : ; : <K : ; : X!1!#1+!FGFH!8B&B!

5.2. L16'.!M1N1-'!1!#1+!?61='1+!1!#%+!&' / &@6%+!./#!1P%!81+1.%!./#!" 2\$!9!
86/+/*(1!1!#%+!* , /-%+!&' / &@6%+!1!#1+!FGFW!8B&B!

I"# 5'/. , +&J, '&(%*3#*1&3+, /&F, 3#

6.1 " . *1!Y, ((+!86%8%6=%*1!*%('=1+!+%@6/!#%+!86%9/(%+!./!#/9!./!#1!\$C&161!./!
M/86/+/*(1*(+/+10, /!+%*!./!'&8%6(1*='1!8161!/#12, +(*!345!186%@1.%+!/*!#1!
+/=='7*!V/?'+#1(-1!ZZB° ./! [/ \ 1+!1!#1+!WG ; : !8B&B!

K"#E (/&'&, 3#) *#LMD@#4) . ', '&>%#43: *'&, +#

7.1 "#!&' / &@6%!./!#1!&/+1!.'6/=('!-1!T / -'!*!L%+(/6!86%8%6=%*1!, *1!1=(, 1#N1='7*!
+%@6/!" . , =1='7*!" +8/'#1!/*!/#12, +(*!345!1!#1+!WG<F!8B&B!

7.2 V1!561B!56, !E=] %- /6*KM%@'* /((/!86%8%6=%*1!, *1!1=(, 1#N1='7*!+%@6/!
" . , =1='7*!" +8/'#1!/*!/#12, +(*!345!1!#1+!WG<X<!8B&B!

N"#O&3' . 3&>%#3 (<9*#*+ : 9(19, 8, #) *#O(/,) (3#H#A, +*%/(3(3#

8.1 V1!561B! "#N1@/(Q!4 / - /61 * = /!86% - / /! *%('=1+!+%@6/!/#!86%?61 &1!./!5%(1.%+!9!
[1#/*(%+%+!./#!2, +(*!345!1!#1+!UGHH!8B&B!

P"#O&3' . 3&>%#) *+456# : , 9, #9*Q+*R&(%, 9#

9.1 41=Q!" . +%*!86% - / /! *%('=1+!+%@6/!#%+!86%(%=#%+!8161!6/O#/\ '%*1619!.' +=, ('6!
. , 61*(/!#1+!A, *(1+!./#!" 2\$!1!#1+!UG< ; !8B&B!

!S"#6&*99*#(:/& 8 &3/,#H#' +, . 3 . 9, #

10.1 | 1* /++1!41*(1 & 16J1K51'*(%*!%06/=7!, *!= '/66/!%8(' &'+(1!9!=%*=#, 9/!#1!A, *(1!1!
#1+!WG< :!8B&B!