

Austin Independent School District
Equity Advisory Committee (EAC)
Meeting Minutes
April 5, 2022

The AISD Equity Advisory Committee met virtually on April 5, 2022 to consider, discuss, and take action on the items listed in the agenda below. These meeting minutes are supplemented by the meeting materials and video recording, and are accessible on the [EAC website](#).

ATTENDANCE

EAC Members

Andrea McIlwain
April Clark
Pastor A.W Mays
Dr. Ehiyamen Osezua
Emily Sawyer
Gustavo Castaneda

Hollie Jenkins
Jacob Henson
Mary Selby
Dr. Michael O'Malley
Nadia Khan
Sachi Edson

Dr. Tamey Williams-Hill
Valerie Esparza
Valerie Turullols
Vanessa Santamaría-Dainton
Zarqa Fatima

Community Members/AISD Staff

Ali Takata
Amy Moore
April Balcombe (Captioner)
Trustee Arati Singh
Charlene Gordon
Claudia Palma
(Interpreter)

Emily Meeks
Erin Pont
Evelín Ramos
Iztac Arteaga
Lorella Loftus
Dr. Martha Ramos-Duffer

Mike Quintana
Ricardo Venegas
Dr. Stephanie Hawley
Sundal Ali
Veronica Fabian
Vic Huerta (Interpreter)

- 1.1. Meeting is called to order at 5:34pm by co-chair Sachi Edson. Interpretation services and meeting logistics are explained by Vanessa Santamaria-Dainton.
- 2.1. Sachi Edson motions at 5:39pm to approve the meeting minutes for EAC meetings on 3.1.22.
- 3.1. No public comment was made.

- 4.1 Sundal Ali reiterates the EAC community agreement guidelines at 5:40pm.

- 5.1. Sundal Ali shares a new EAC practice of Holding Space for EAC Members to share out current, real time equity issues that are high impact and districtwide at 5:42pm.
 - 5.1.1. Nadia Khan shares a need for guidance on hybrid meeting options for all districtwide meetings so that all community members have equitable access at 5:48pm.
 - 5.1.2. Valerie Turullos shares concern for district decisions that disadvantage students who are already disadvantaged or don't reflect community input, such as the Martin-Mendez changes, the rushed approval of a Charter for Martin and Mendez, and recent budget changes that weigh economically disadvantaged students lower, which will impact certain schools more than others at 5:55pm.
 - 5.1.3. April Clark requests that the EAC use an open google doc to document the issues brought up during Holding Space at 6:00pm.
- 5.2. Sundal Ali provided an update on the upcoming EAC co-chair elections at 6:04pm.
- 5.3. Sundal Ali shares a proposal to adjust the frequency of EAC meetings to bi-monthly at 6:10pm.
- 5.4. Sundal Ali asks for additional leaders to help co-lead the Access to Student Programs and Supporting LGBTQIA2+ Student Subcommittees at 6:19pm.

- 6.1. Dr. Martha Ramos-Duffer facilitates a discussion on dominant societal standards and their impact on education systems, practices, and instruction at 6:20pm.
- 6.2. EAC members and participants are sent to breakout rooms to discuss examples of dominant societal standards at 7:00pm.
- 6.3. Dr. Martha Ramos-Duffer facilitates a debrief and the antidotes to dominant societal standards at 7:10pm.

- 7.1. Sundal Ali shares an update regarding the Access to Student Program Subcommittee at 7:20pm.

- 7.2. Sundal Ali shares an update regarding the Supporting LGBTQIA2+ Student Subcommittee at 7:22pm.
- 7.3. No update is provided regarding the Recruitment and Retention of Black and Brown Staff Subcommittee.
- 7.4. Hollie Jenkins provides an update regarding the Direct Engagement with Caregivers and Families in Marginalized Communities to Increase Accor