

2019-20 Texas Academic Performance Report

District Name: AUSTIN ISD

Campus Name: NORMAN EL

Campus Number: 227901150

2020 Accountability Rating: Not Rated: Declared State of Disaster

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Texas Education Agency
Texas Academic Performance Report
2019-20 Campus STAAR Performance

Total Students: 126
Grade Span: KG - 05
School Type: Elementary

District Name: AUSTIN ISD
Campus Name: NORMAN EL
Campus Number: 227901150

Please note that due to the cancellation of spring 2020 State of Texas
Assessments of Academic Readiness (STAAR) due to the COVID-19 pandemic,
the Performance section of this year's report is not updated.

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed (Current)	Special Ed (Former)	Continuously Enrolled	Non-Continuously Enrolled	Econ Disadv	EL (Current & Monitored)
STAAR Performance Rates by Tested Grade, Subject, and Performance Level																
Grade 3 Reading																
At Approaches Grade Level or Above	2019	76%	79%	58%	54%	70%	-	-	-	*	*	*	60%	*	58%	83%
	2018	77%	80%	63%	64%	59%	-	-	-	*	*	-	62%	67%	63%	60%
At Meets Grade Level or Above	2019	45%	51%	25%	15%	40%	-	-	-	*	*	*	30%	*	25%	33%
	2018	43%	49%	19%	29%	12%	-	-	-	*	*	-	23%	0%	19%	10%
At Masters Grade Level	2019	27%	34%	4%	8%	0%	-	-	-	*	*	*	5%	*	4%	0%
	2018	25%	30%	6%	7%	6%	-	-	-	*	*	-	8%	0%	6%	10%
Grade 3 Mathematics																
At Approaches Grade Level or Above	2019	79%	81%	67%	77%	60%	-	-	-	*	*	*	70%	*	67%	50%
	2018	78%	79%	81%	79%	82%	-	-	-	*	*	-	85%	67%	81%	80%
At Meets Grade Level or Above	2019	49%	54%	42%	46%	40%	-	-	-	*	*	*	50%	*	42%	33%
	2018	47%	51%	31%	21%	41%	-	-	-	*	*	-	35%	17%	31%	20%
At Masters Grade Level	2019	25%	30%	17%	15%	20%	-	-	-	*	*	*	20%	*	17%	17%
	2018	23%	26%	13%	7%	18%	-	-	-	*	*	-	15%	0%	13%	20%
Grade 4 Reading																
At Approaches Grade Level or Above	2019	75%	77%	65%	60%	75%	-	-	-	*	*	-	68%	*	65%	67%
	2018	73%	75%	79%	62%	93%	-	-	-	-	*	-	89%	60%	79%	100%
At Meets Grade Level or Above	2019	44%	49%	22%	20%	25%	-	-	-	*	*	-	26%	*	22%	33%
	2018	46%	50%	46%	31%	60%	-	-	-	*	*	-	50%	40%	46%	75%
At Masters Grade Level	2019	22%	27%	9%	10%	8%	-	-	-	*	*	-	11%	*	9%	17%
	2018	24%	28%	21%	23%	20%	-	-	-	*	*	-	22%	20%	21%	13%
Grade 4 Mathematics																
At Approaches Grade Level or Above	2019	75%	78%	91%	90%	92%	-	-	-	*	*	-	95%	*	91%	83%
	2018	78%	80%	93%	92%	93%	-	-	-	*	*	-	94%	90%	93%	100%
At Meets Grade Level or Above	2019	48%	51%	48%	40%	58%	-	-	-	*	*	-	58%	*	48%	50%
	2018	49%	51%	61%	46%	73%	-	-	-	*	*	-	67%	50%	61%	88%
At Masters Grade Level	2019	28%	32%	26%	20%	33%	-	-	-	*	*	-	32%	*	26%	33%
	2018	27%	29%	39%	23%	53%	-	-	-	*	*	-	56%	10%	39%	50%
Grade 4 Writing																
At Approaches Grade Level or Above	2019	67%	71%	57%	70%	50%	-	-	-	*	*	-	68%	*	57%	33%
	2018	63%	68%	79%	69%	87%	-	-	-	*	*	-	83%	70%	79%	88%
At Meets Grade Level or Above	2019	35%	42%	22%	20%	25%	-	-	-	*	*	-	26%	*	22%	33%
	2018	39%	47%	43%	38%	47%	-	-	-	*	*	-	44%	40%	43%	50%
At Masters Grade Level	2019	11%	15%	4%	0%	8%	-	-	-	*	*	-	5%	*		

Texas Education Agency
 Texas Academic Performance Report
 2019-20 Campus STAAR Performance

Please note that due to the cancellation of spring 2020 State of Texas Assessments of Academic Readiness (STAAR) due to the COVID-19 pandemic, the Performance section of this year's report is not updated.

		State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed (Current)	Special Ed (Former)	Continuously Enrolled	Non-Continuously Enrolled	Econ Disadv	EL (Current & Monitored)
At Masters Grade Level	2018	50%	53%	45%	35%	57%	-	-	-	*	*	22%	-	48%	36%	44%	48%
	2019	26%	28%	35%	29%	42%	-	-	-	*	*	22%	*	38%	21%	34%	45%
	2018	24%	26%	24%	19%	31%	-	-	-	*	*	22%	-	31%	8%	24%	28%
All Grades Writing																	
At Approaches Grade Level or Above	2019	68%	70%	57%	70%	50%	-	-	-	*	-	*	-	68%	*	57%	33%
	2018	66%	67%	79%	69%	87%	-	-	-	-	-	*	-	83%	70%	79%	88%
	2019	38%	43%	22%	20%	25%	-	-	-	*	-	*	-	26%	*	22%	33%
At Meets Grade Level or Above	2018	41%	46%	43%	38%	47%	-	-	-	-	-	*	-	44%	40%	43%	50%
	2019	14%	18%	4%	0%	8%	-	-	-	*	-	*	-	5%	*	4%	17%
	2018	13%	17%	7%	8%	7%	-	-	-	-	-	*	-	6%	10%	7%	13%
All Grades Science																	
At Approaches Grade Level or Above	2019	81%	80%	88%	80%	93%	-	-	-	-	-	*	-	84%	100%	88%	100%
	2018	80%	81%	70%	69%	70%	-	-	-	-	*	*	-	72%	67%	73%	71%
	2019	54%	57%	76%	70%	80%	-	-	-	-	-	*	-	74%	83%	75%	100%
At Meets Grade Level or Above	2018	51%	55%	22%	25%	20%	-	-	-	-	*	*	-	17%	33%	23%	29%
	2019	25%	28%	28%	0%	47%	-	-	-	-	-	*	-	32%	17%	29%	50%
	2018	23%	27%	0%	0%	0%	-	-	-	-	*	*	-	0%	0%	0%	0%

Texas Education Agency
 Texas Academic Performance Report
 2019-20 Campus Progress

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		State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed (Current)	Special Ed (Former)	Continuously Enrolled	Non-Continuously Enrolled	Econ Disadv	EL (Current & Monitored)		
School Progress Domain - Academic Growth Score by Grade and Subject																			
*	Grade 4 ELA/Reading	2019	61	63	54	50	63	-	-	-	*	-	*	-	58	71	*	54	58
		2018	63	65	81	85	79	-	-	-	-	*	-	-	83		75	81	79
	Grade 4 Mathematics	2019	65	67	70	65	75	-	-	-	*	-	*	-	74	*	70	67	
		2018	65	64	78	80	77	-	-	-	-	*	-	-	81	71	78	75	
72	Grade 5 ELA/Reading	2019	81	82	74	82	69	-	-	-	-	*	-	74	75	73	63		
		2018	80	81	80	72	94	-	-	-	-	*	*	-	75	89	79	100	
	Grade 5 Mathematics	2019	83	83	96	100	94	-	-	-	-	*	-	95	100	96	100		
		2018	81	82	83	72	100	-	-	-	-	*	*	-	82	83	82	100	
	All Grades Both Subjects	2019	69	68	75	75	76	-	-	-	*	-	50	-	76	70	74	73	
		2018	69	70	81	76	85	-	-	-	-	*	68	-	80	81	80	87	
	All Grades ELA/Reading	2019																	

Texas Education Agency
Texas Academic Performance Report
2019-20 Campus Attendance, Graduation, and Dropout Rates

Total Students: 126
Grade Span: KG - 05
School Type: Elementary

District Name: AUSTIN ISD
Campus Name: NORMAN EL
Campus Number: 227901150 **0.4%**

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
Attendance Rate													
2018-19	95.4%	95.0%	92.3%	92.6%	92.0%	*	-	-	*	*	89.0%	92.3%	94.6%
2017-18	95.4%	94.9%	92.5%	92.3%	92.6%	-	-	-	*	*	92.8%	92.6%	95.7%
Annual Dropout Rate (Gr 7-8)													
2018-19	0.4%	0.2%	-	-	-	-	-	-	-	-	-	-	-
2017-18	0.4%	0.2%	-	-	-	-	-	-	-	-	-	-	-
Annual Dropout Rate (Gr 9-12)													
2018-19	1.9%	0.8%	-	-	-	-	-	-	-	-	-	-	-
2017-18	1.9%	0.7%	-	-	-	-	-	-	-	-	-	-	-
4-Year Longitudinal Rate (Gr 9-12)													
Class of 2019													
Graduated	90.0%	94.5%	-	-	-	-	-	-	-	-	-	-	-
Received TxCHSE	0.5%	0.3%	-	-	-	-	-	-	-	-	-	-	-
Continued HS	3.7%	2.5%	-	-	-	-	-	-	-	-	-	-	-
Dropped Out	5.9%	2.7%	-	-	-	-	-	-	-	-	-	-	-
Graduates and TxCHSE	90.4%	94.8%	-	-	-	-	-	-	-	-	-	-	-
Graduates, TxCHSE, and Continuers	94.1%	97.3%	-	-	-	-	-	-	-	-	-	-	-
Class of 2018													
Graduated	90.0%	94.0%	-	-	-	-	-	-	-	-	-	-	-
Received TxCHSE	0.4%	0.5%	-	-	-	-	-	-	-	-	-	-	-
Continued HS	3.8%	2.5%	-	-	-	-	-	-	-	-	-	-	-
Dropped Out	5.7%	3.0%	-	-	-	-	-	-	-	-	-	-	-
Graduates and TxCHSE	90.4%	94.5%	-	-	-	-	-	-	-	-	-	-	-
Graduates, TxCHSE, and Continuers	94.3%	97.0%	-	-	-	-	-	-	-	-	-	-	-
5-Year Extended Rate													
2018-19	8.19	411.84	381.12	8.19	411.84	381.12	8.19	27.36	273.6	1856.64	0.4%	343.36	343.36

District Name: AUSTIN ISD
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Campus Number: 227901150

Texas Education Agency
Texas Academic Performance Report
2019-20 Campus Attendance, Graduation, and Dropout Rates

Total Students: 126
Grade Span: KG - 05
School Type: Elementary

State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed
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District Name: AUSTIN ISD
 Campus Name: NORMAN EL
 Campus Number: 227901150

Texas Education Agency
 Texas Academic Performance Report
 2019-20 Campus Graduation Profile

Total Students: 126
 Grade Span: KG - 05
 School Type: Elementary

	Campus Count	Campus Percent	District Count	State Count
Graduates(2018-19 Annual Graduates)				
Total Graduates	-	-	4,463	355,615
By Ethnicity:				
African American	-	-	367	43,953
Hispanic	-	-	2,384	180,673
White	-	-	1,353	105,577
American Indian	-	-	2	1,293
Asian	-	-	210	16,564
Pacific Islander	-	-	4	537
Two or More Races	-	-	143	7,018
By Graduation Type:				
Minimum H.S. Program	-	-	44	2,248
Recommended H.S. Program/Distinguished Achievement Program	-	-	3	1,090
Foundation H.S. Program (No Endorsement)	-	-	467	51,579
Foundation H.S. Program (Endorsement)	-	-	89	15,160
Foundation H.S. Program (DLA)	-	-	3,860	285,538
Special Education Graduates	-	-	414	27,598
Economically Disadvantaged Graduates	-	-	1,974	186,364
LEP Graduates	-	-	429	25,189
At-Risk Graduates	-	-	1,633	146,432

Texas Education Agency
Texas Academic Performance Report
2019-20 Campus CCMR-Related Indicators

Texas Education Agency
Texas Academic Performance Report
2019-20 Campus CCMR-Related Indicators

District Name: AUSTIN ISD
Campus Name: NORMAN EL
Campus Number: 227901150

Total Students: 126
Grade Span: KG - 05
School Type: Elementary

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
2018 Science	52.8%	69.3%	-	-	-	-	-	-	-	-	n/a	-	n/a
2019 Science	40.6%	69.8%	-	-	-	-	-	-	-	-	n/a	-	n/a
2018 Social Studies	38.0%	66.1%	-	-	-	-	-	-	-	-	n/a	-	n/a
2019 Social Studies	46.3%	64.1%	-	-	-	-	-	-	-	-	n/a	-	n/a
2018 Social Studies	44.6%	58.6%	-	-	-	-	-	-	-	-	n/a	-	n/a
SAT/ACT(Results (Annual Graduates)													
Tested													
2018-19	75.0%	70.2%	-	-	-	-	-	-	-	-	n/a	-	n/a
2017-18	74.6%	72.4%	-	-	-	-	-	-	-	-	n/a	-	n/a
At/Above Criterion for All Examinees													
2018-19	36.1%	57.9%	-	-	-	-	-	-	-	-	n/a	-	n/a
2017-18	37.9%	56.6%	-	-	-	-	-	-	-	-	n/a	-	n/a
Average(SAT(Score (Annual Graduates)													
All Subjects													
2018-19	1027	1126	-	-	-	-	-	-	-	-	n/a	-	n/a
2017-18	1036	1121	-	-	-	-	-	-	-	-	n/a	-	n/a
English Language Arts and Writing													
2018-19	517	565	-	-	-	-	-	-	-	-	n/a	-	n/a
2017-18	521	563	-	-	-	-	-	-	-	-	n/a	-	n/a
Mathematics													
2018-19	510	561	-	-	-	-	-	-	-	-	n/a	-	n/a
2017-18	515	558	-	-	-	-	-	-	-	-	n/a	-	n/a
Average(ACT(Score (Annual Graduates)													
All Subjects													
2018-19	20.6	23.5	-	-	-	-	-	-	-	-	n/a	-	n/a
2017-18	20.6	23.4	-	-	-	-	-	-	-	-	n/a	-	n/a
English Language Arts													
2018-19	20.3	23.6	-	-	-	-	-	-	-	-	n/a	-	n/a
2017-18	20.3	23.3	-	-	-	-	-	-	-	-	n/a	-	n/a
Mathematics													
2018-19	20.4	23.0	-	-	-	-	-	-	-	-	n/a	-	n/a
2017-18	20.6	23.0	-	-	-	-	-	-	-	-	n/a	-	n/a
Science													
2018-19	20.8	23.3	-	-	-	-	-	-	-	-	n/a	-	n/a
2017-18	20.9	23.3	-	-	-	-	-	-	-	-	n/a	-	n/a

Texas Education Agency
Texas Academic Performance Report
2019-20 Campus Other Postsecondary Indicators

Total Students: 126
Grade Span: KG - 05
School Type: Elementary

District Name: AUSTIN ISD
Campus Name: NORMAN EL
Campus Number: 227901150

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
Advanced Dual-Credit Course Completion (Grades 9-12)													
Any Subject													
2018-19	44.6%	48.4%	-	-	-	-	-	-	-	-	-	-	-
2017-18	43.4%	47.4%	-	-	-	-	-	-	-	-	-	-	-
English Language Arts													
2018-19	17.8%	26.3%	-	-	-	-	-	-	-	-	-	-	-
2017-18	17.3%	26.1%	-	-	-	-	-	-	-	-	-	-	-

District Name: AUSTIN ISD
 Campus Name: NORMAN EL
 Campus Number: 227901150

Texas Education Agency
 Texas Academic Performance Report
 2019-20 Campus Student Information

Total Students: 126
 Grade Span: KG - 05
 School Type: Elementary

Student Information	----- Membership -----				----- Enrollment -----			
	----- Campus -----		District	State	----- Campus -----		District	State
	Count	Percent			Count	Percent		
Total Students	126	100.0%	80,718	5,479,173	126	100.0%	80,911	5,493,940
Students by Grade:								
Early Childhood Education	0	0.0%	0.3%	0.3%	0	0.0%	0.4%	0.5%
Pre-Kindergarten	0	0.0%	7.0%	4.5%	0	0.0%	7.0%	4.5%
Kindergarten	17	13.5%	7.8%	7.0%	17	13.5%	7.8%	7.0%
Grade 1	11	8.7%	7.7%	7.1%	11	8.7%	7.7%	7.1%
Grade 2	18	14.3%	7.6%	7.1%	18	14.3%	7.6%	7.1%
Grade 3	30	23.8%	7.5%	7.1%	30	23.8%	7.5%	7.1%
Grade 4	29	23.0%	7.4%	7.3%	29	23.0%	7.3%	7.3%
Grade 5	21	16.7%	7.6%	7.6%	21	16.7%	7.6%	7.6%

Texas Education Agency
Texas Academic Performance Report
2019-20 Campus Student Information

Total Students: 126
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District Name: AUSTIN ISD
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Class Size Information	Campus	District	State
Class Size Averages by Grade and Subject (Derived from teacher responsibility records):			
Elementary:			
Kindergarten	23.0	18.7	19.0
Grade 1	13.0	18.8	18.9
Grade 2	-	18.4	18.8
Grade 3	14.0	18.4	19.0
Grade 4	23.0	17.9	19.2
Grade 5	18.1	23.4	20.9
Grade 6	-	20.2	20.4
Secondary:			
English/Language Arts	-	16.0	16.4
Foreign Languages	-	17.7	18.7
Mathematics	-	18.3	17.8
Science	-	19.2	18.8
Social Studies	-	18.8	19.3

District Name: AUSTIN ISD
 Campus Name: NORMAN EL
 Campus Number: 227901150

Texas Education Agency
 Texas Academic Performance Report
 2019-20 Campus Staff Information

Total Students: 126
 Grade Span: KG - 05
 School Type: Elementary

Staff Information	----- Campus -----		District	State
	Count/Average	Percent		
Total Staff	17.0	100.0%	100.0%	100.0%
Professional Staff:	16.0	94.1%	62.4%	63.7%
Teachers	13.0	76.5%	49.8%	49.4%
Professional Support	1.0	5.9%	9.3%	10.2%
Campus Administration (School Leadership)	2.0	11.8%	2.9%	3.0%
Educational Aides:	1.0	5.9%	9.3%	10.6%
Librarians & Counselors (Headcount):				
Librarians				
Full-time	0.0	n/a	87.0	4,373.0
Part-time	0.0	n/a	26.0	595.0
Counselors				
Full-time	1.0	n/a	204.0	12,901.0
Part-time	0.0	n/a	19.0	1,103.0
Total Minority Staff:	13.0	76.5%	56.1%	51.1%
Teachers by Ethnicity and Sex:				
African American	5.0	38.5%	5.7%	10.8%
Hispanic	5.0	38.5%	32.9%	28.1%
White	3.0	23.1%	57.0%	57.7%
American Indian	0.0	0.0%	0.3%	0.3%
Asian	0.0	0.0%	2.6%	1.8%
Pacific Islander	0.0	0.0%	0.1%	0.2%
Two or More Races	0.0	0.0%	1.4%	1.1%
Males	0.0	0.0%	25.5%	23.8%
Females	13.0	100.0%	74.5%	76.2%
Teachers by Highest Degree Held:				
No Degree	0.0	0.0%	0.4%	1.3%
Bachelors	11.0	84.6%	80.5%	73.4%
Masters	2.0	15.4%	18.5%	24.5%
Doctorate	0.0	0.0%	0.6%	0.7%
Teachers by Years of Experience:				
Beginning Teachers	5.0	38.5%	13.0%	7.4%
1-5 Years Experience	3.0	23.1%	29.0%	27.9%
6-10 Years Experience	1.0	7.7%	17.7%	19.4%
11-20 Years Experience	1.0	7.7%	25.4%	29.4%
Over 20 Years Experience	3.0	23.1%	14.9%	15.9%
Number of Students per Teacher	9.7	n/a	14.7	15.1

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2019-20 Campus Staff Information

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Campus Number: 227901150

Total Students: 126
Grade Span: KG - 05
School Type: Elementary

Staff Information	Campus	District	State
Experience of Campus Leadership:			
Average Years Experience of Principals	9.0	5.8	6.2
Average Years Experience of Principals with District	8.0	5.5	5.3
Average Years Experience of Assistant Principals	1.0	5.2	5.3
Average Years Experience of Assistant Principals with District	1.0	4.9	4.7
Average Years Experience of Teachers:			
Average Years Experience of Teachers:	12.0	10.0	11.1
Average Years Experience of Teachers with District:	10.0	8.1	7.2
Average Teacher Salary by Years of Experience (regular duties only):			
Beginning Teachers	\$54,124	\$51,427	\$49,868
1-5 Years Experience	\$53,648	\$52,651	\$52,823
6-10 Years Experience	\$52,136	\$53,549	\$55,756
11-20 Years Experience	\$53,991	\$54,894	\$59,308
Over 20 Years Experience	\$70,965	\$62,615	\$65,449
Average Actual Salaries (regular duties only):			
Teachers	\$57,737	\$54,707	\$57,091
Professional Support	\$51,388	\$65,508	\$67,352
Campus Administration (School Leadership)	\$84,216	\$85,796	\$82,512
Instructional Staff Percent:	n/a	62.0%	64.6%
Contracted Instructional Staff (not incl. above):	0.0	15.5	6,309.0

